



# THE SPIRIT OF ABC HEAD START

We embrace a diversity of backgrounds, experiences and skills which enhances our relationships and the work we do. By openly sharing and enthusiastically learning from one another we create an enriched environment.

## ❖ **WE EMBRACE DIVERSITY**

We take responsibility for creating our agency's environment. Every individual extends and values encouragement and support, willingly pitches in, has each other's back and considers other's input.

## ❖ **WE CREATE OUR ENVIRONMENT**

We seek understanding and clarity in our relationships. Issues are dealt with directly and honestly with the individual by being professional, timely, respectful, and open.

## ❖ **WE FOSTER STRONG RELATIONSHIPS**

We commit to communicating clearly by sharing relevant, consistent, and comprehensive information in a transparent and timely manner. We take responsibility to stay informed and are solution oriented in our approach.

## ❖ **WE COMMUNICATE CLEARLY**

We create opportunities to build positive team relationships, respecting that we are all individuals with unique personalities and perspectives. We assume positive intent and support each other.

## ❖ **WE ASSUME POSITIVE INTENT**

We embrace that every day is a fresh start and we can choose our attitude; we adapt, are flexible and persevere. Above all, we laugh, get messy, take chances, and have fun.

## ❖ **WE CHOOSE OUR ATTITUDE**